

Our Commitment to You

HR Team

Across our Trust Central Team, every team makes a commitment to our schools. Here are some of the ways each team supports our schools to make lives better for our children and young people. Below, you can see how the HR Team supports our schools.

1. Support schools with end-to-end recruitment activity, helping you attract and appoint the best people with confidence.
2. Provide consistent, expert HR advice and guidance, helping leaders manage people matters fairly and effectively.
3. Regularly review and develop Trust-wide HR policies, ensuring compliance with employment law and best practice.
4. Support pre-employment checks and Single Central Record processes, helping schools meet safeguarding and compliance requirements.
5. Deliver HR and recruitment training, building leadership confidence and capability.
6. Provide meaningful workforce data and metrics, supporting informed planning and decision-making.
7. Coordinate occupational health and wellbeing support, helping care for staff across our schools.
8. Manage key compliance activities, including workforce census returns, visa checks and statutory reporting.
9. Maintain reliable HR systems and records, improving reporting and streamlining processes.
10. Support workforce planning and organisational change, including TUPE, secondments and apprenticeships.



Helen Kirkley
Acting Head of HR

