Staff Questionnaire – Ofsted questions

1. Management level/role (Leave blank if you are worried this would identify you)

Drop down menu:

* Senior leader
* Middle leader
* Teacher
* Support staff - teaching
* Support staff – other
* Other

Options for most answers unless alternative listed

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

1. Were you working at this school when it was last inspected?

Yes or No

1. Do you think this school has improved since it was last inspected?

Yes – a lot better

Yes – a little better

Neither better nor worse

No – a little worse

No – a lot worse

1. I am proud to be a member of staff at this school.
2. Pupils are safe at this school.
3. You have said that pupils may not be safe at this provider. Please can you tell us why this is?

Written / typed response

1. Staff consistently manage the behaviour of pupils well.
2. The pupils’ behaviour is at least good at this school.
3. Leaders support staff well in managing behaviour.
4. You've said that leaders do not support staff in managing behaviour well. Please would you share the reasons for your answer?

Written / typed response

1. The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying).
2. Leaders use professional development to encourage, challenge and support teachers’ improvement.
3. Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff.
4. Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils.
5. This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils.
6. The school challenges all pupils to make at least good progress.
7. This school is well led and managed.
8. If you said disagree or strongly disagree, please would you share the reasons for your answer?
9. Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.
10. I feel well supported working in this school.
11. All staff are treated fairly and with respect at this school.
12. Leaders and managers are considerate of my well-being.
13. I enjoy working at this school.