

Role Descriptions

Director

As a Director of STOCCAT, you will play a vital role in ensuring our schools deliver excellent Catholic education rooted in Gospel values. Working collectively with fellow Directors, you will provide strategic leadership, safeguard the Catholic character of the Trust, and ensure high standards of education, financial accountability, and compliance.

Core Purpose:

- Shape and uphold the Trust's mission, vision, and values.
- Ensure all pupils receive the highest quality education.
- Preserve and develop the Trust's Catholic ethos.
- Hold senior leaders to account for educational, financial, and organisational performance.
- Ensure legal and regulatory compliance.

Key Responsibilities

- Provide strategic oversight and avoid involvement in day-to-day operations.
- Use data and evidence to monitor performance and challenge leaders constructively.
- Approve and monitor budgets, ensuring resources are well managed.
- Act as an ambassador for the Trust within the community.
- Promote safeguarding and equality across all schools.
- Work within the Nolan Principles of Public Life and the Trust's Code of Conduct.

Eligibility

- Over 18 years of age.
- Not disqualified from being a company director or charity trustee.
- Subject to an enhanced DBS check and other statutory vetting processes.
- Foundation Directors: practising Catholics in full communion with the Catholic Church (appointed by the Bishop of Salford).
- Co-opted Directors: appointed for specific skills/expertise, fully supporting the Catholic character of the Trust.
- Should not be related (including by marriage) to any staff or board member.



Role Descriptions



Commitment

- Term: 4 years (renewable).
- Time: Approximately 12 days per year.
- Meetings: 5 Board meetings annually plus committee membership and occasional panels.
- Preparation: Read meeting papers in advance; engage actively in discussions.
- Training: Participate in induction and ongoing development.

Remuneration

This is a voluntary role. Reasonable expenses (e.g., travel) will be reimbursed in line with Trust policy.

Person Specification

Essential

- Commitment to the Trust's Catholic mission, vision, and values.
- Understanding of the difference between strategic governance and operational management.
- Ability to analyse and interpret data to inform decision-making.
- Strong communication and interpersonal skills, including the ability to challenge constructively.
- Integrity, sound judgement, and adherence to the Nolan Principles of Public Life.
- Willingness to undertake training and keep skills and knowledge up to date.
- Capacity to commit the necessary time to fulfil the role effectively.

Desirable

Professional expertise in one or more of the following:

- Education
- Finance/accounting
- Law
- HR/people management
- Estates and facilities management
- Risk management
- Safeguarding
- Experience of governance, leadership, or board-level decision-making.
- Understanding of the challenges and opportunities within the education sector.
- Knowledge of the local community and its needs.

By joining STOCCAT as a Director, you will help shape the future of Catholic education for our communities, ensuring children and young people flourish academically, spiritually, and personally.

Role Descriptions



Local Governor

As a Local Governor, you will play a key role in supporting our schools to provide excellent Catholic education rooted in Gospel values. Working as part of a Local Governing Board (LGB), you will champion the Catholic life of the school, support high educational standards, and provide valuable local insight to the Trust Board.

Core Purpose:

- Promote and protect the Catholic life, values, and mission of the school.
- Support and monitor educational standards to ensure pupils can flourish.
- Hold the Headteacher to account for school performance and leadership.
- Strengthen links between the school, parish, and local community.
- Ensure compliance with safeguarding and statutory duties.

Key Responsibilities

- Distinguish between strategic governance and operational management.
- Monitor school improvement, pupil outcomes, and safeguarding.
- Use data and reports to ask constructive, evidence-based questions.
- Serve on panels for exclusions, complaints, or staff matters when required.
- Build positive relationships with senior leaders, staff, and the wider community.
- Uphold the Nolan Principles of Public Life and the Trust's Code of Conduct.

Eligibility

- Over 18 years of age.
- Not disqualified from being a governor or charity trustee.
- Subject to enhanced DBS and s128 checks.
- Should not be related (including by marriage) to any staff or board member.
- **Foundation Governors:** practising Catholics in full communion with the Catholic Church (appointed by the Bishop of Salford).
- **Parent Governors:** must be a parent of a child at the school.
- **Staff Governors:** must be employed at the school. Not related (including by marriage) to staff or other LGB members as spouse, parent, child, or sibling.

Role Descriptions



Commitment

- **Term:** 4 years (renewable).
- **Time:** Around 6–10 days per year.
- **Meetings:** Typically 4–6 per academic year plus school visits and community events.
- **Preparation:** Read meeting papers in advance; engage actively in discussions.
- **Training:** Attend induction and ongoing development sessions, including safeguarding updates.

Remuneration

This is a voluntary role. Reasonable expenses (e.g., travel) will be reimbursed in line with Trust policy.

Person Specification

Essential

- Commitment to the Trust's Catholic mission and the school's vision and values.
- Willingness to uphold the Catholic ethos in decision-making.
- Ability to work as part of a team and respect collective decisions.
- Skills in listening, questioning, and providing constructive challenge.
- Integrity, sound judgement, and adherence to the Nolan Principles.
- Commitment to safeguarding and child welfare.
- Capacity to commit time to meetings, visits, and training.

Desirable

- Knowledge of education, safeguarding, finance, HR, or community engagement.
- Understanding of the challenges and opportunities in the local school context.
- Experience of governance, leadership, or decision-making roles.
- Strong links with the parish or wider community.

By serving as a Local Governor, you will help ensure that every child in our schools can thrive academically, spiritually, and personally.

